



HUNDRED VILLAGE (BLOCK) TRAINING PROGRAM (HVTP)

The Need

Given the centrality of volunteers to Pratham's model, the rigor and quality of volunteer training and engagement becomes critical to the success of Read India II. What is taught and how teachers teach in the classroom needs to change if we wish to achieve large scale impact on children's learning levels.

Goal

Enhance the training provided to Pratham volunteers and teachers to improve classroom practices and lengthen volunteer engagement at the village level.

Program

The Training Center has three components:

- Volunteer Training: Pratham's learning techniques will be offered as structured courses which include training on Pratham's CAMaL methodology. Volunteer training and teaching will be linked together into a six-month course. Volunteers will participate in a 7 to 10 day initial training which will include practical experience such as actual demonstration of activities with children as well as theoretical classroom instruction
- Education for Education (EFE): EFE Training Centers will be located in every cluster (group of 10 villages) where volunteers will receive digital literacy and English language training. These Centers will also serve as interactive forums where volunteers can engage in problem solving and sharing of best practices on a weekly basis.
- Teacher Training: Via an official government program, teachers will begin to learn and use CAMaL (or some variation depending on state policy). Where State partnerships are established, Pratham block coordinators will train teachers at cluster centers.

Impact

200 volunteers (2 from each village) will be trained. As a result of this enhanced training, classroom practices will improve and volunteers will be incentivized to lengthen their engagement as they personally gain employable skills.

Measurement & Reporting:

Annual reports will be issued in July on the number of volunteers enrolled and trained in this program.

Sponsorship

The HVTP can be sponsored for \$10,000. This amount includes computers, salaries, learning materials and administrative costs. Sponsors will be recognized nationally in the Pratham USA Annual report and locally by the appropriate Pratham Chapter.